

#NSBE2026 Frequently Asked Questions

General Convention Information

- 7. Will the #NSBE2026 Annual Convention be in person, virtual or both?**
 - a. #NSBE2026 Annual Convention will be **in person** only.
- 8. Where do I find the most up to date Convention information?**
 - a. Visit the Annual Convention Website, www.convention.nsbe.org.
- 9. What is the dress code for Annual Convention?**
 - a. The dress code is business casual for most events and sessions, however, for the NextGen Innovation Expo, please come dressed in professional attire (Men must wear a tie.).

Membership

- 3. Who do I contact if my membership type is incorrect in the MyNSBE portal?**
 - a. Please contact membership@nsbe.org.
- 4. My chapter has been having issues with bulk registration. What do I do?**
 - a. Contact membership@nsbe.org, and you will be helped as soon as possible! Please type "**Bulk Registration Issues - <<NSBE chapter name>>**" in the subject line.
- 5. Must I be a member of NSBE to attend the #NSBE2026 Annual Convention?**
 - a. No, although members get the best rates. [Join NSBE](#) today.
- 6. Where can I find the NSBE Code of Conduct?**
 - a. To view the NSBE Code of Conduct, click [here](#).

New NSBE Members

6. Q: I am new. How do I go about joining NSBE?

- b. Navigate to nsbe.org.
- c. In the top-right corner of your screen, click “Join NSBE”.
- d. Proceed with creating your account.
- e. Select your membership type when prompted.
- f. All new members should select their chapter from the dropdown menu when prompted. If you have not connected with a chapter yet, please select “Member-at-large” under your region.
- g. Follow the prompts.
- h. Submit.

1. Q: Where can I find my membership ID number?

- a. Your member ID number is listed on your Membership Card in your individual profile. Upon logging in, your Membership Card is displayed on the left side of the screen. [How to locate your NSBE ID number](#)

Membership Renewal

ii. Q: How can I renew my membership?

1. Navigate to nsbe.org.
2. Click the “Login” option at the top-right of your screen.
3. Once you’ve reached your account homepage, select the “Renew” button at the top of your screen.
4. Select a membership item you would like to renew on the next page.

5. Update your personal information, if needed.
 6. Follow the prompts.
 7. Verify the items in your cart for accuracy. If you selected the wrong membership type, please go back and make your changes as needed before completing payment. **Membership payments are non-refundable.**
 8. Submit.
- iii. **Q: I attempted to renew my membership as a Collegiate member but was automatically upgraded to a Professional membership. Please let me know how this can be updated.**
- a. If you are a Collegiate member who tried to renew your membership which automatically upgraded to Professional membership, you did not update your anticipated graduation date. Please update this information before you request to be reverted to a Collegiate member. Email membership@nsbe.org with the details for assistance.
- iv. **Q: Can I purchase a membership subscription for multiple years at a time?**
- a. This is not permitted, as we only allow members to purchase a subscription for one year at a time.

Chapter Officers/Advisors

6. **Q: How do I delegate my chapter officers?**
- a. Only the chapter advisors, and Collegiate and Professional chapter presidents, have this feature enabled. Once you access the "My Chapters" tab at the top of your screen, select "Manage

Officers” on the next page. The option labeled “Manage Positions” will also allow you to delegate e-board positions. [Add/remove](#) members and assign roles directly in the portal.

7. Q: How do I register as a chapter senator/delegate?

- a. Your chapter president or advisor will create a profile naming you as a senator/delegate. You should then be able to register as a senator/delegate.

8. Q: How do I verify GPAs as an advisor?

The student must self-report their GPA before you can approve it. See the following:

How to Self-Report a GPA (for members who need approval)

- Log into your MyNSBE profile using your username and password.
- Hover over the user icon and choose “Profile”.
- Click on the “Education Roster” option found on the left side of the dashboard.
- Press the “Pencil” icon to modify or edit your record.
- Make sure all details in the Education Roster are current and complete.
- Scroll down to input your GPA in the “Self-reported” GPA section. (Ensure the GPA is on a 4.0 scale.)
- After you save your self-reported GPA, your information will be visible in the advisor portal for approval.
- To check whether your GPA has been approved by the advisor, log back into your MyNSBE profile.

How to Approve GPAs as an Advisor

- b. Log Into the MyNSBE portal.

- c. Select "My Chapters" at the top.
- d. Select "Approve GPAs" on the left side of your screen.
- e. Select the pencil icon next to the chapter member's name.
- f. Enter the approved GPA.
- g. Select "Save".
- h. To register as an advisor or university official for GPA verification, please fill out [this form](#).

i. **Q: How can we add members to our chapter who are not showing up on MyNSBE?**

NSBE Jr. advisors, Collegiate advisors, Collegiate e-board members and Professional e-board members have an enabled feature to add/remove members via the chapter portal. If you do not see the information yourself, one of your fellow e-board members or advisors can add you to the chapter.

1. Login to your account.
2. Select "My Chapters" at the top of your screen.
3. Select "My Chapters" on the next page and select the name of the chapter at the center of your screen.
4. Click the blue "Add" button on the right side of your screen and select a chapter position (if applicable).
5. Click "Remove" to select members who are not a part of your chapter.
6. Follow the prompts to complete the process.
7. [Add/remove](#) members and assign roles directly in the portal.

APEx Designation

a. **Q: I am not seeing the correct rates when attempting to register for the Fall Regional Conference (FRC) or Annual Convention.**

- a. Before proceeding, please verify that you renewed/activated your membership for the year. Also, verify that you have been delegated to your position if you are a chapter officer. If you are APEX (Academic Pyramid of Excellence), please coordinate with your chapter advisor or the Scholarships Department (scholarships@nsbe.org) to verify your GPA. GPAs must be verified each semester.

NSBE Jr. Membership

1. **Q: How do I register a group for membership?**

- a. Please follow this [link](#) to submit your bulk membership form.

2. **Q: I am a NSBE Jr. advisor. Do I need to pay the \$5 NSBE Jr. membership fee?**

- a. Chapter advisors are NOT required to register for membership. However, if you believe that registering for membership aligns with your goals and interests, please pay the \$50 Professional Membership fee. If you pay for a NSBE Jr. Membership fee as a chapter advisor, the subscription will be canceled but not refunded, with no exceptions.

3. Q: What is the process for chartering a NSBE Jr. chapter in my area?

- a. Before you can charter a NSBE Jr. chapter, a mandatory background check is required for all adults who will be interacting with students aged 18 and for 24 hours or more. Application information can be provided by request. Please email membership@nsbe.org for support.

International Membership

8. Q: How do I obtain a membership certificate?

- a. Unfortunately, we do not provide membership certificates. We do provide proof-of-membership letters, which can be requested if you are completing an application for a scholarship, visa or passport. Please email membership@nsbe.org for support.

Lifetime Membership

a. Q: I am interested in Lifetime Membership, but I do not see an option to pay.

- a. Navigate to nsbe.org.
- b. Click the "Login" option at the top-right of your screen.
- c. Go to your Profile.
- d. Click on "Upgrade Membership" and then "Upgrade".
- e. Click on "Lifetime" then "Proceed".
- f. Now you will need to decide if you want to make 12 consecutive payments, which is the payment plan, or pay in full, \$1,200, then click on "Select" for the payment you would like.
- g. Click on "Proceed to Payment", and complete the transaction.

- h. If you experience any issues, please email membership@nsbe.org with your name, email address, and the membership ID associated with your account (if applicable). Please also indicate whether you'd prefer to pay for your membership in full or initiate monthly installments. Once these details have been gathered, we will apply an invoice to your account.

Registration

a. How do I register for the #NSBE2026 Annual Convention?

- a. Go to <https://convention.nsbe.org/>
- b. **Pro Tip:** Sign up for membership prior to registering for the Convention.

b. Who do I contact if I have registration issues?

- a. Please use this [form](#) for all inquiries regarding #NSBE2026 Annual Convention registration.

c. What is included in the registration fee?

5. **Motivating and informative** sessions
6. **Access to NSBE Business** – Regional and National Elections
7. **Curated personal** and professional development opportunities
8. **Access** to our NextGen Innovation Expo
9. **Networking** opportunities at our events
10. **Ability** to view and participate in our competitions

Events requiring advance registration are listed in the registration process.

10. Where do I provide my dietary restrictions?

- a.

- b. Please provide your dietary restrictions during the registration process.

11. I registered for Convention before my membership, APEx, Chapter Executive Officer (CEO), Senator or Delegate status was confirmed.

Can I get a refund for the difference in registration fee?

- a. To receive the discounted rate, membership must be purchased before registering for #NSBE2026 Annual Convention. NSBE will not offer refunds to individuals who register first, then purchase a membership and then request an adjusted registration rate.
- b. Your registration fee is based on your current membership status (at the time of registration). Once registration payment is completed, we will be unable to process refunds based on any modifications to your status. This may include changes to an individual's membership and/or GPA verification. For information about how to verify your GPA prior to registering, contact scholarships@nsbe.org.

12. What positions qualify for the Chapter Executive Officer rate?

- a. The below positions qualify for the Chapter Executive Officer (CEO) rate:
 - i. President
 - ii. Vice President
 - iii. Secretary
 - iv. Treasurer
 - v. Programs Chair

13. I am a Chapter Officer, Senator, or Delegate, and my rate is not showing. How do I correct this?

- a. **DO NOT REGISTER and pay at the incorrect rate.** Only Chapter Advisors and Collegiate chapter presidents can grant you this

status. Your Advisor or President must access the My Chapters tab at the top of your screen in your MyNSBE Portal and select Manage Officers on the next page. The option "Manage Positions" will allow you to delegate e-board positions.

14. What methods of payment are accepted?

- a. You may complete your online registration with the following payment methods: American Express, MasterCard or Visa. The billing address for the credit card must match the member's address in their NSBE profile. If the address is correct and you receive an error message, email accounting@nsbe.org for assistance.
- b. We **do not** accept cash, money orders, purchase orders or checks (personal or cashier's checks)

15. What payment methods are accepted?

- a. The following payment methods are accepted: American Express, MasterCard and Visa. The billing address for the credit card must match the member's address in their NSBE profile. If the address is correct and you receive an error message, email accounting@nsbe.org for assistance. Registrants must complete payment before the event to obtain access. We will be unable to accommodate on-site/day-of changes. We can accept all major credit cards. Checks can be accepted for group registrations only. To pay by check, reach out to NSBE at membership@nsbe.org for further assistance.

16. As a NSBE member, how do I ensure that I receive my discounted rate?

- a. Your registration fee is based on your current membership status (at the time of registration). Once registration payment is

completed, we will be unable to process refunds based on any modifications to your status. This may include changes to an individual's membership and/or GPA verification. If you are unsure whether your GPA has been verified or have or need information about how to verify your GPA prior to registering, contact scholarships@nsbe.org.

b. What is the #NSBE2026 refund and cancellation policy?

Refund Request: Anyone who has registered and paid for #NSBE2026 is eligible for a refund up to the amount that was paid under the following criteria:

- Cancellation a minimum of 45 days before the first day of the event for a full refund. Deadline: **February 1, 2026**
- Cancellation a minimum of 30 days before the first day of the event for a 75% refund. Deadline: **February 16, 2026**
- Cancellation a minimum of 15 days before the first day of the event for a 50% refund. Deadline: **March 3, 2026**

Requests submitted less than 15 days before the first day of the event will not be refunded. Instead, the funds will only be eligible for a NSBE credit or to be transferred to another individual.

Credit Request: Anyone who has registered and paid for any Convention event or program is eligible for NSBE credit up to the amount that was paid, under the following criteria:

- The burden of proof is the responsibility of the participant. The authorizer of the event determines what acceptable

documentation would be required on a case-by-case basis.

- The request must be reviewed within seven (7) days after the event's last day.
- Requests submitted more than seven (7) days after the event's last day are ineligible for NSBE credit. NSBE credit issued to an account is valid for 12 months from the date issued. It can be used for any NSBE event/program.

Transfer Request: Anyone who has registered and paid for #NSBE2026 can transfer their registration to another attendee. Note: if the amount paid is less than the registration fee for the individual receiving the transferred registration, they must pay the difference. Transfer request deadline: **March 10, 2026.**

All attendees must agree to NSBE Convention policies. Contact membership@nsbe.org if you have questions.

Requests for cancellations, refunds and transfers should be made using this from: [Refund, Transfer, Credit Form](#)

17. Can I register on-site?

- a. We highly encourage attendees to register before #NSBE2026. However, if necessary, on-site registration will be available. Payment can only be made with a credit or debit card; no cash or checks will be accepted on-site.

18. What is the NSBE Jr./PCI Group and Bulk Registration process?

- a. **Please see the Group Registration Form Process below.**
 - i. Click on the link to be directed to: [Bulk Registration Form](#)
 - ii. Fill out the questionnaire and follow the steps to download and upload your supporting documentation.

- iii. You will receive an email containing your completed invoice from our registration partners once your submission has been processed.
- iv. For this year, Background Checks through the Option 2 registration process have been suspended.
- v. Please submit your chaperones on your registration sheet along with your NSBE Jr. members.

Note: allow 3-5 business days for your group registration request to be processed.

19. What is the APEx verification process?

Collegiate/Graduate Student Members

- a. Members will self-report their GPA on their MyNSBE profile. All members must complete a GPA Verification Form, have it signed by a university advisor or counselor, or an official from the registrar's office, and email it to scholarships@nsbe.org. This form MUST be signed by the Office of the Registrar or a university advisor.
- b. NSBE World Headquarters (WHQ) no longer accepts emailed transcripts, mailed transcripts, unofficial transcripts or unsigned GPA Verification forms.
- c. The deadline for submitting GPA Verification Forms to WHQ is **February 28, 2026, at 4:59 p.m. EST**. GPA Verification Forms submitted after this deadline **WILL NOT** be accepted.

NSBE Jr. Members

2. Members will self-report their GPA on their MyNSBE profile. All members must complete a GPA Verification Form, have it signed by a chapter advisor or high school counselor and e-mail it to



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scholarships@nsbe.org. This form MUST be signed by a chapter advisor or high school counselor for verification.

- a. NSBE World Headquarters (WHQ) no longer accepts emailed transcripts, mailed transcripts, unofficial transcripts or unsigned GPA Verification forms.
- b. The deadline for submitting GPA Verification Forms to WHQ is **February 28, 2026, at 4:59 p.m. EST**. GPA Verification Forms submitted after this deadline **WILL NOT** be accepted.

****APEX members must verify their GPA before registering for the Convention. Refunds WILL NOT be given after the registration type has been confirmed and paid for. ****

20. What is the NSBE Code of Conduct?

- a. NSBE is dedicated to the academic, professional, and cultural development of our student and professional members, as well as the development of ethically sensitive and responsible persons. It seeks to achieve these goals through sound academic and professional programming and through regulations and policies governing conduct that encourage independence, maturity and respect for the rights and viewpoints of others.
- b. Conduct at non-Society-sponsored activities is viewed as the members' personal business. Conduct at Society-sponsored events is expected to be in accordance with this Member Code of Conduct (hereafter referred to as "the Code"). The Society reserves the right to impose disciplinary sanctions or take other appropriate action when conduct is not in accordance with the Code. This Code is in effect for all chapter, regional and national Society activities. To view the **NSBE Code of Conduct**, click [here](#).

Housing

2. Where can I find the list of hotels for #NSBE2026?

a. For a complete list of hotels, please visit

<https://convention.nsbe.org/hotel-and-travel/hotel-faqs/>

Transportation

c. Does NSBE offer any transportation discounts?

a. Yes, please visit <https://convention.nsbe.org/plan/>

d. Does the Baltimore Convention Center offer motorcoach or charter bus parking?

a. The hotel must be made aware of all transportation arrangements that involve group pick-up or drop-off that involves any vehicle larger than an eight (8) passenger SUV. Vehicles larger than 30 passenger specialty coaches are unable to drop off, pick up or drive through the hotel's main portacochere. Drop-off times and pick-up times for vehicles larger than 30-passenger coaches must still be coordinated with the hotel event manager.

b. Please notify the hotel of these transportation details/schedules so it can be included in their internal information for the necessary departments.

COVID-19/ Health & Safety

b. COVID-19/ Health & Safety

a. Is NSBE requiring COVID-19 testing or proof of a negative COVID status?

i. No. NSBE recommends that all #NSBE2026 attendees be fully vaccinated in accordance with the CDC guidelines. Boosters are strongly recommended but are not required.

b. Are masks required during #NSBE2026?

i. Wearing facial coverings throughout #NSBE2026 is not required.

c. What should I do if I feel ill prior to arriving in Baltimore or if I feel ill in Baltimore?

i. If an attendee tests positive for COVID-19, before, during or after #NSBE2026, we strongly recommend alerting NSBE's Human Resources Department at hr@nsbe.org, to enable us to make other attendees aware of who may have come in close contact.

Program, Agenda and Competitions

8. Where can I find the most up-to-date Convention schedule?

a. Visit www.convention.nsbe.org/learn.

9. When will Convention mobile app be released?

a. The NSBE Events app will be released in March.

10. What workshops will be available at the Convention?

- a. Masterclasses – Crafting the Journey
- b. Learning Labs – Learning and Culture
- c. Advancing S.T.E.M. Mastery Series – Certifications

NSBE Jr. Journey /Pre-College Initiative (PCI) Conference

7. What is the official PCI hotel?

- a. The PCI hotel is the Hyatt Regency. Additional housing information can be found in the housing tab on the Convention website.

8. Where can I get more information regarding NSBE Jr. events?

- a. Information regarding the conference will be updated monthly on the Convention website, during the NSBE Jr. /PCI Advisor Monthly Meeting and in the NSBE Jr. e-newsletter.

9. How do I sign-up for the monthly newsletter?

- a. Subscribe to the PCI mailing list here:
<https://nsbe.org/seek-nsbe-jr/>.

10. Will meals be provided at #NSBE2026 Convention?

- a. The **tentative** PCI meals include grab-and-go breakfast and lunch on Thursday and Friday, luncheons for specific students on Thursday and Friday, and dinner during the PCI awards ceremony. Meals are not guaranteed. Advisors/chaperones should be prepared to purchase – one to two meals a day.

11. Where can I register?

- a. Registration information can be found on
www.convention.nsbe.org.

12. Are allergy accommodations made for breakfast and dinner?

- a. Meals are nut-free, and options are available for vegetarians and vegans.

13. How do I download the NSBE Events app ?

- a. The NSBE Events app will be released in early March. Check social media and the Convention website for updates.

14. Where can I find information about the event agenda and schedule?

- a. See the convention website: www.convention.nsbe.org.

NextGen Innovation Expo

iii. Why is NSBE moving away from a traditional Career Fair to the NextGen Innovation Expo?

- e. The NextGen Innovation Expo allows NSBE to expand beyond job recruitment by offering a more immersive experience focused on innovation, inspiration, exposure, learning, and connection. Members will still have access to job opportunities while also engaging with cutting-edge technology, interactive installations, employer-led innovation labs and STEM-focused demonstrations.

iv. Will companies still be recruiting at the NextGen Innovation Expo?

2. Yes. Many of the same employers who previously participated in the Career Fair will still attend the Expo and actively recruit for internships, co-ops and full-time roles. The Expo simply expands the experience to include innovation showcases, product demos and skill-building opportunities.

v. Will I still be able to hand out my resume or meet recruiters one-on-one?

2. Yes. Recruiters will still be available for resume reviews, conversations, and interviews. Some employers may also host mini-sessions, workshops, and hospitality suites to engage with students more interactively.

vi. Will the Expo still have exclusive APEx & Senator Hours like the Career Fair?

- a. Yes. APEx members and Senators will still receive early access during designated hours to ensure they can engage with employers and exhibitors in a lower-traffic environment. Please check the agenda on the convention website or the NSBE Events App for more details.

vii. What are the hours of the NextGen Innovation Expo?

4. The hours will remain the same as follows:

Thursday, March 19, 2026

12:00 p.m.–1:00 p.m. EST – Senators & APEx Hour (members with a GPA of 3.0 or higher, APEx Ribbon required)

1:00 PM–5:00 p.m. EST – General Hours (Everyone is permitted to enter.)

Friday, March 20, 2026

12:00 p.m.–1:00 p.m. EST – Senators & APEx Hour (members with a GPA of 3.0 or higher, APEx Ribbon required)

1:00 p.m.–5:00 p.m. EST – General Hours (Everyone is permitted to enter.)

viii. Will the Expo still be in person?

- a. Like the Career Fair, the NextGen Innovation Expo will be held in person at the Baltimore Convention Center.

ix. What new things should I expect at the NextGen Innovation Expo?

a. The Expo will include:

- Interactive innovation zones
- Product and technology demo
- Live employer presentations
- Skill-up labs and mini workshops
- Networking lounges
- **AI, robotics and emerging tech showcases**
- **Startup & entrepreneurship spotlights**

x. Can I still get interviews through the Expo?

1. Yes. Many employers will continue to host same-day and scheduled interviews, just as they did at the Career Fair. Some companies may also use new technology-based pre-screening tools.

xi. Will NSBE still offer resume prep before the Expo?

- a. Yes. The Career Fair Prep Center (formerly Honeywell Prep Center) will remain available to members, offering resume help, LinkedIn reviews and mock interview sessions.

xii. Do I need to register separately for the NextGen Innovation Expo?

- d. No. Expo access is automatically included with your #NSBE2026 Annual Convention registration.

xiii. How should I prepare for the Expo?

3. Members should:
 - a. Bring updated resumes
 - b. Research attending companies
 - c. Prepare a 30-second introduction

- d. Dress professionally (ties required for men, as stated in general dress code)
- e. Keep a digital version of your resume ready for QR-based submissions

Partner/Exhibitor FAQs

2. When does partner registration open and close?

- a. Partner Registration is now open.

3. Can partners and exhibitors attend Convention events?

- a. Yes, we encourage our partners and exhibitors to attend the Technical Professionals Conference at Annual Convention.
 - i. **Pro Tip:** Some events require advance registration.

4. When will we receive registration instructions?

- a. Exhibitors will receive an email invitation to register their staff. This email invitation will provide you with a link and instructions on how to register your complimentary staff as well as how to purchase additional registrations. NSBE does not sell Career Fair-only or One Day-only passes.

5. What are the NextGen Innovation Expo hours?

EXHIBIT HOURS

Thursday, March 19, 2026

12:00 p.m.–1:00 p.m. EST Senators & APEx Hour (members with a GPA of 3.0 or higher)

1:00 p.m.–5:00 p.m. EST General Hours (Everyone is permitted to enter.)



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Friday, March 20, 2026

12:00 p.m.–1:00 p.m. EST Senators & APEx Hour (members with a GPA of 3.0 or higher)

1:00 p.m.–5:00 p.m. EST General Hours (Everyone is permitted to enter.)

6. When can exhibitors load in/out?

EXHIBITOR MOVE-IN

Wednesday, March 18, 2026, from 8:00 a.m.–5:00 p.m.

EXHIBITOR MOVE-OUT

Friday, March 20, 2026, from 5:00–10:00 p.m.

Saturday, March 21, 2026, from 8:00 a.m.–12:00 noon

- a. For exhibitor move-in questions, email national_partnerships@nsbe.org.

7. What are the payment policies?

- a. All sponsor items and NextGen Innovation Expo booths can now be purchased through the NSBE Impact Portal (<https://sponsor.nsbe.org>) via credit card.
- b. For those unable to pay with a credit card, there is an invoice option. **Please note that all invoice items must be paid within 45 days. After 45 days, your selection will be considered forfeited, and the unpaid item(s) will be returned to inventory.**

- c. **January 31, 2026**, will be the cutoff date for the invoice option, and the NSBE Impact Portal will only accept credit card payment for self-checkout. No other form of payment will be honored after this date (with the exception of forms mailed in along with a check with prior approval).
- d. A **25% cancellation fee** will be charged for any sponsorship cancellations after January 16, 2026. This includes paid sponsorships and sponsorships with pending invoices.
- e. Certain sponsored events/items will require advance payment prior to **January 2, 2026**.
- f. There will be no refunds after **January 31, 2026**.
- g. Any unsatisfied outstanding invoice(s) with NSBE will prohibit entrance to the Career Fair and/or College Fair/Graduate School Fair floor(s).

8. Where can I find additional information regarding booths, shipping, etc.?

- a. Deadline for discount ordering online from Freeman services can be found in the [Exhibitor's Kit](#). Freeman is NSBE's exhibitor services team and will assist all exhibitors with shipping, booth setup and more. If you need assistance from Freeman Exhibitor support, please call (888) 508-5054.



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9. Who do I contact to get my NextGen Innovation Expo or Interview

Booth number?

a. Please email national_partnerships@nsbe.org for this information

10. For questions about submitting payment, please reach out to

accounting@nsbe.org.

Media/Press

We appreciate your interest in the #NSBE2026 Annual Convention. To set up an interview, get a quote or talk to a NSBE leader, please contact us at marketing@nsbe.org.

Media Team

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To learn more about NSBE, visit <https://www.nsbe.org/about-us>.

We look forward to seeing you in Baltimore!!