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## About our company

We aspire to be the premier research-intensive biopharmaceutical company

Our purpose: We use the power of leading-edge science to save and improve lives around the world. Merck & Co. was established in 1891. For more than 130 years, we have brought hope to humanity through the development of important medicines and vaccines. We aspire to be the premier research-intensive biopharmaceutical company in the world — and today, we are at the forefront of research to deliver innovative health solutions that advance the prevention and treatment of diseases in people and animals. We foster a diverse and inclusive global workforce and operate responsibly every day to enable a safe, sustainable and healthy future for all people and communities.

## Sustainability

The heart of our work: Supporting the future of our business and the health and well-being of patients, people and communities around the world.

## Our company by the numbers:

**69,000** Global Employees

**\$13.5B** Research and development investment in 2022

**\$1.85B** Total Giving in 2021

**Our Values:** Our values represent the very core of our character. They guide every decision and action we take.

- **Patients first:** We are all accountable for delivering high quality products and services. We aspire to improve the health and wellness of people and animals worldwide, and to expand access to our medicines and vaccines. All of our actions must be measured against our responsibility to those who use or need our products.
- **Respect for People:** Our ability to excel depends on the integrity, knowledge, imagination, skill, diversity, safety and teamwork of our employees. We work to create an environment of mutual respect, inclusion and accountability. We reward commitment and performance and are responsive to the needs of our employees and their families.
- **Ethics and integrity:** We are committed to the highest standards of ethics and integrity. We are responsible to all of our stakeholders: employees, patients, customers, distributors and suppliers, shareholders, and the communities we serve worldwide. We do not take professional or ethical shortcuts.
- **Innovation and Scientific Excellence:** We are dedicated to the highest standard of innovation and scientific excellence. Our research is guided by a commitment to improving health and quality of life. We strive to identify and meet the most critical needs of patients and customers through continuous innovation across all areas of our business.

**Diversity & Inclusion: *Diversity & inclusion fuels our purpose***



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It's important to us that our workforce reflects the people we serve. Diversity & inclusion are key to how we operate, how we engage employees and how we drive competitive advantage.

**Our Diversity & inclusion by the numbers:**

**51%** new hires were female in 2018

**17,000** employees in Employee Business Resource Groups (EBRGs)

**15,000** Diverse Employees globally

Diversity not only feels good, it does good. It is fundamental to how we operate. Here, you are recognized and empowered to bring and share the real you, your ideas, and push us in an alternative direction. We're all inventors, and diverse views increase our empathy and creativity.

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Merck & Co. has an array of resources for:

**Patients & Healthcare Professionals:**

*MerckHelps.com*

Merck Patient Assistance Program provides certain Merck medicines and adult vaccines for free to qualified patients

[www.MerckAccessProgram.com](http://www.MerckAccessProgram.com)

Information about insurance coverage and financial assistance options for eligible patients

[www.merckClinicalTrials.com](http://www.merckClinicalTrials.com)

Learn about our clinical trials and find available studies.

**Sustainability:**

Impact report: <https://www.merck.com/company-overview/sustainability/>

Reporting on our commitment to operating responsibly to benefit society

[www.merckformothers.com](http://www.merckformothers.com)

An initiative to create a world where no woman has to die giving life

**About Merck**

**Merck Animal Health:** <https://www.merck-animal-health.com/>

The global animal health business unit of Merck

**Health Plan – Transparency in Coverage:**

<https://horizonblue.saphiremrhub.com/tocs/current/merck-co-inc>

In compliance with the Consolidated Appropriations Act, learn more about our health plan's pricing information.